

# CreativityZone

## Training for Mediators and Conflict Resolution Professionals

### **Courses for Fall 2013**

CreativityZone is partnering with CoRe Conflict Resolution Society to offer three advanced level, half-day workshops in conflict resolution skills and theory in Fall 2013.

Courses are suitable for mediators, lawyers, and other conflict resolution practitioners who have completed basic mediation or negotiation training. Courses may be taken separately or as a series of three. All courses are pre-approved for Continuing Professional Development credit from the Law Society of British Columbia.

### **Break On Through to the Other Side: Advanced Tools and Strategies for Impasse-Breaking** (Tuesday, October 1st)

Join us for a highly interactive, three-hour workshop on impasse breaking skills that you can use in mediation, negotiation, facilitating discussions or strategic planning sessions.

In this session we will explore varieties of “pattern interrupt” and NLP techniques, combinational creativity tools, and the growing range of “apps” for impasse breaking.

Participants will experiment with new tools and skills, and enhance familiar skills to increase their effectiveness at breaking through impasse and achieve better outcomes.

**Pricing** EARLY BIRD (Register by **September 15, 2013** and SAVE): \$275 +GST  
REGULAR (After **September 15, 2013**): \$325 +GS

### **GET REAL: Advanced Tools for Ethical “Reality Checking”** (October 22nd)

Interested in effective “reality checking” that is more than simply an exercise in assisting parties to evaluate their relative legal positions? That helps your clients or the parties to reach informed, self-determined resolutions? In this session we will explore the potential risks of evaluative reality checking and the ethical choices that flow from the selection of approaches. Participants will practice with a variety of tools to assist parties to assess their goals in any negotiation or mediation context. This course is pre-approved as containing 1 hour of Ethics CPD for the Law Society of BC.

**Pricing** EARLY BIRD (Register by **October 1, 2013** and SAVE): \$275 +GST  
REGULAR (After **October 1, 2013**): \$325 +GST

## **FROM CONFLICT TO CONFLUENCE: Myers-Briggs Personality Type for Conflict Resolution (November 19)**

Personality Type differences are a common source of conflict. Differing personality types may see the same situation dissimilarly, communicate and respond to conflict in very different ways. Assessment tools like the MBTI® (Myers-Briggs Type Indicator®) not only enhance understanding of differences in the ways that we may communicate and respond to conflict, they are a powerful for understanding and improving our own communication skills and strategies.

Participants in this session will complete the MBTI® Step II assessment prior to the session. Carrie and Sharon will guide participants through exercises designed to elucidate personal preferences in conflict that may lead you to approach advocacy from your own points of reference rather than adapting flexibly to improve communication with your clients, other parties, lawyers, and mediators. We will explore the subscales of the MBTI® that are most closely linked to conflict preferences and will explore ways to improve individual negotiation and communication skills through self-reflection.

Please Note: There is an additional \$55 materials fee for the MBTI® Step II assessment. If you have taken a previous MBTI® workshop with Carrie or Sharon, this session will focus on deepening your understanding of the tool, and will require you to take the Step II version. If you have not previously learned about the MBTI®, we will ask you to complete a short pre-reading before the workshop to ensure that all participants begin with a basic understanding of the tool.

**Pricing** EARLY BIRD (Register by **November 1, 2013** and SAVE): \$275 + \$55 for materials +GST REGULAR (**After November 1, 2013**): \$325 + \$55 for materials +GST

***Save even more during the promotion:*** Register and pre-pay for all three workshops by **Sep. 15 2013 for only \$750 +GST (savings of \$75 per workshop)**. Additional \$55 materials fee for the Nov. 19th MBTI® workshop will apply.

*We are pleased to partner with [CoRe Conflict Resolution Society](#) in presenting these workshops. A share of the proceeds from each workshop will be donated to CoRe to support its work.*

*More information or to register, please visit: <http://mediatortraining.ca>.*